



EMPLOYMENT TRIBUNALS

Claimant: Miss A Haddock

Respondent: Liverpool City Council

Heard at: Liverpool

On: 25 January 2023

Before: Employment Judge Buzzard (sitting alone)

REPRESENTATION:

Claimant: In Person

Respondent: Mr T Kenward (Counsel)

PRELIMINARY HEARING JUDGMENT

1. The claimant's claims arising from an alleged unlawful deduction from her wages in 2016 are struck out on the basis that there is no reasonable prospect of the claimant establishing that it was not reasonably practicable for this claim to be presented in time.
2. The claimant's claims of discrimination arising from events prior to 21 August 2013 are struck out on the basis that they have already been the subject of an Employment Tribunal claim (number 2401028/2013) which was dismissed by a Judgment dated 21 August 2013, following a withdrawal by the claimant. To permit a further claim in relation to the same matters to proceed would be to permit the claimant to relitigate the same claims. For the avoidance of doubt these claims would in any event have fallen within the scope of the strike out decision at point 3 below.
3. The claimant's claims of discrimination arising from events prior to 1 June 2021 are struck out on the basis that the claimant has no reasonable prospect of showing that they form part of a continuing act, and in that circumstance would have no reasonable prospect of establishing that it would be just and equitable to grant her an extension of time to bring the complaints (the latest pleaded claim prior to that date relates to events in 2017) within the jurisdiction of the Tribunal to consider.

**Case Numbers: 2411244/21
2404688/22**

4. The claimant is granted permission to amend claim number 2404688/22 to include a claim that the termination of her employment by the respondent, on or around 18 November 2022, was an unfair dismissal.

Employment Judge Buzzard
25 January 2023

JUDGMENT SENT TO THE PARTIES ON
31 January 2023

FOR THE TRIBUNAL OFFICE

**Case Numbers: 2411244/21
2404688/22**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.