



EMPLOYMENT TRIBUNALS

Claimant: Angela Meanley

Respondent: Stateside Foods Limited

Heard at: Manchester Employment Tribunal

On: 21 & 22 October 2024

Before: Employment Judge Rhodes
Ms L Atkinson
Mrs C Titherington

Representation

Claimant: In person

Respondent: Mr Warren-Jones (solicitor)

JUDGMENT AND ORDERS

1. The complaint of disability discrimination is not well-founded and is dismissed.
2. The complaint of unfair dismissal is well-founded and succeeds.
3. The issue of remedy is stayed for 21 days until 12 November 2024 pending payment by the respondent of a sum agreed between the parties.
4. At the expiry of 21 days, the parties must write to the Tribunal to confirm either that the payment has been made and the file can be closed or to ask that the stay be lifted and the matter be listed for a remedy hearing.

Case No: 2409634/2023
Employment Judge Rhodes

Date 22 October 2024

JUDGMENT SENT TO THE PARTIES ON

Date: 25 October 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>