



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms C Watson

**Respondent:** Driver & Vehicle Standards Agency

**Heard at:** Manchester

**On: 21 – 23 August 2024**

**Before:** Employment Judge Cookson  
Ms C Bowman  
Dr B Tirohl

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr James (counsel)

# JUDGMENT

It is the unanimous decision of the Tribunal that:

1. The claimant did not make a qualifying protected disclosure of information in accordance with s43B of the Employment Rights Act 1996. The claimant's complaint of unfair dismissal under s103A of the Employment Rights Act is not well-founded and is dismissed.
2. The complaints of direct sex discrimination under s13 of the Equality Act 2010 are not well-founded and are dismissed.

Employment Judge Cookson

Date 23 August 2024

JUDGMENT SENT TO THE PARTIES ON

28 August 2024

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>