



EMPLOYMENT TRIBUNALS

Claimant: Mr L Hilton

Respondent: Mr S Lewis

Heard at: Manchester

On: 2 April 2024

Before: Employment Judge Leach

Representation

Claimant: In person.

Respondent: Did not attend. Response not received.

JUDGMENT- LIABILITY

1. The claimant was unfairly dismissed.
2. The respondent failed to compensate the claimant for untaken holidays accrued as at the date of termination of the claimant's employment.
3. The respondent failed to provide the claimant with statutory notice of dismissal of 2 weeks.
4. The remedies to which the claimant is entitled will be set out in a separate judgment.

Employment Judge Leach
Date 2 April 2024

JUDGMENT SENT TO THE PARTIES ON

19 April 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>