Case No: 2407305/2023



## **EMPLOYMENT TRIBUNALS**

Claimant: Nisar Hussain

Respondent: Cedar Health & Wellbeing Limited

Heard at: Manchester (by CVP) On: 12 July 2024

Before: Employment Judge Malik (sitting alone)

Representation

Claimant: In Person

Respondent: Ms Nowell (Counsel)

## JUDGMENT AT A PRELIMINARY HEARING

- 1. The complaint of unfair dismissal is dismissed upon withdrawal by the claimant.
- 2. The complaints of disability discrimination, age discrimination, discrimination on the grounds of religion or belief, and victimisation, are struck out because the Tribunal has no jurisdiction to hear them. They were presented outside the period specified in section 123(1)(a) Equality Act 2019 and it is not just and equitable to allow a longer period.

Employment Judge **Malik** Date: 24 September 2024

JUDGMENT SENT TO THE PARTIES ON 26 September 2024

FOR THE TRIBUNAL OFFICE