



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Mr D Turnbull**

v

**Commissioners for His Majesty's  
Revenue and Customs**

Heard at: **Manchester**

On: **23, 24, 25, 26, April 2024**

Before: **Employment Judge Kenward  
Ms B Hillon  
Mrs S Howarth**

### Appearances

For the Claimant: **Mrs S Turnbull (wife) of Claimant)**

For the Respondent **Ms J Smeaton, Counsel**

## JUDGMENT

The complaints of the Claimant are not well-founded and are dismissed, namely his complaints of a failure to make reasonable adjustments (Equality Act 2010 sections 20 and 21).

Signed

**Employment Judge Kenward**

Dated 29 April 2024

Sent to the parties on

3 May 2024

For the Tribunal office

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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