



EMPLOYMENT TRIBUNALS

Claimant: Ms N Kumari

First Respondent: Mersey Care NHS Foundation Trust

Second Respondent: Greater Manchester Mental Health NHS Foundation Trust

JUDGMENT

The complaints listed below are struck out under Rule 37 of the Employment Tribunal Rules of Procedure 2013 (“Rules”) on the grounds that they have no reasonable prospects of success.

1. All complaints against the second respondent.
2. The following complaints against the second respondent:-
 - a. complaints of direct race/sex discrimination in a recruitment exercise in 2020.
 - b. complaints of direct race/sex discrimination relating to the treatment of a black female patient by a former colleague of the claimant in 2022.
 - c. the following complaints of harassment contrary to section 26 Equality Act 2010 (protected characteristic sex)
 - i. a complaint that on 2 July 2022, unnamed employees of the first respondent were outside the claimant’s room.
 - ii. a complaint that an employee of the second respondent contacted the claimant about ring bunders that she had not ordered.
 - iii. A complaint that an administrative employee of the claimant contacted the claimant on a day off.

Employment Judge Leach

30 November 2023

Case No:2402266/23

JUDGMENT SENT TO THE PARTIES ON

4 December 2023

FOR THE TRIBUNAL OFFICE