



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Melbourne-Heaver

**Respondent:** SVL Healthcare Services Ltd

**Heard by video**

**On:** 2 May 2024

**Before:** Employment Judge Corrigan

## Appearances

For the claimant: In person

For the respondent: No appearance

## JUDGMENT

1. The correct name of the respondent is **SVL Healthcare Services Ltd**.
2. The claimant's complaint of unlawful deduction of wages against the respondent is well founded and the respondent is ordered to pay the claimant £4,180 (subject to deductions for tax and National Insurance).
3. This award consists of
  - 3.1 The wages due for 20-23 October 2023 (£890)
  - 3.2 The wages due for 28-30 October 2023 (£645)
  - 3.3 The wages due for 5-8 November 2023 (£430)
  - 3.4 The wages due for 12-16 November 2023 (£910)
  - 3.5 Unpaid overtime for weeks ending 20 September 2023, 8 October 2023 and 15 October 2023 (£255)

3.6 Pay for notice period (48 x £15 = £720)

3.7 Payment for annual leave due in final payment (£330)

.....  
Employment Judge Corrigan  
02 May 2024

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>