



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Stone

**Respondent:** G4S Secure Solutions (UK) Limited

**Heard at:** London South (by video)

**On:** 19 March 2024

**Before:** Employment Judge Evans (sitting alone)

## **Representation**

**Claimant:** in person, assisted by a friend, Ms Bacon

**Respondent:** Mr Clark, in-house solicitor

# JUDGMENT

1. The name of the respondent is amended by consent to G4S Secure Solutions (UK) Limited.
2. The claimant's application to amend his claim to include a claim of direct race discrimination is refused.
3. The claim of unfair dismissal was not presented within the applicable time limit. It was reasonably practicable to do so. The claim is therefore dismissed.

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Employment Judge Evans  
Date: **19 March 2024**

JUDGMENT SENT TO THE PARTIES ON  
**21 March 2024**

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FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

All judgments (apart from those under rule 52) and any reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>