



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Ms E Nadia Ishak

v

**Respondent:**  
Mr J Gionleka

## **JUDGMENT ON LIABILITY**

### **RULE 21 EMPLOYMENT TRIBUNAL RULES OF PROCEDURE 2013**

**The respondent having failed to present a response to the claim within the 28 day deadline**, the Employment Judge has considered it is appropriate to issue this judgment in respect of the claimant's claims. The claimant succeeds in the claims brought under this claim number by operation of Rule 21.

Remedy will be determined at the next hearing.

**Employment Judge Fredericks-Bowyer**

Dated: 20 May 2024