



EMPLOYMENT TRIBUNALS

Claimant: Mr C Downe

Respondent: Nova Prop Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 15 November 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £3,858.00 gross. This is calculated using statutory redundancy weekly pay of £643 x 6 years of continuous employment.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £2,538.47 gross. This is calculated using gross weekly pay of 1,153.85 x 2.2 weeks.
4. The respondent must pay the claimant **£6,396.47** in total.
5. The claimant must account to HMRC for any sums owed in respect of any payment received pursuant to this judgment.
6. The hearing listed on **19 March 2024** is cancelled.

Employment Judge Ramsden
Date: 01 March 2024