



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss M Thompson

**Respondent:** First Point Lighting Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 09 November 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages for the months of July 2023, August 2023, September 2023, and October 2023 and must pay the claimant £2964.00 gross.
3. The respondent must pay the claimant **£2964.00** in total.
4. The claimant is responsible for any figures owed to HMRC in respect of tax or national insurance contributions.

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Employment Judge  
Date: 13 May 2024