



EMPLOYMENT TRIBUNALS

London South Employment Tribunal
12th December 2024 (video)

Claimant: Angela Boas

Respondent: Filton Brewery Products Ltd

Before: Judge M Aspinall (sitting alone as an Employment Judge)

Appearances: Mrs A Boas, in person
Mr M Hughes, Director of Respondent

JUDGMENT

1. Mrs Angela Boas, **was constructively unfairly dismissed** by the respondent, **Filton Brewery Products Ltd**. All claims against Martin Hughes are dismissed. The claim for breach of contract, not having been brought as a separate head of claim, is also dismissed.
2. The claimant is therefore entitled to a **basic award of £1,223.04**, **compensation for loss of statutory rights of £500**, and **compensation for immediate financial losses of £4,510**, totalling **£5,733.04**. The respondent, Filton Brewery Products Ltd, shall pay these sums to the claimant forthwith and in any event no later than 26 December 2024, being 14 days from the date of this hearing.

Employment Judge M Aspinall
Thursday, 12th December 2024

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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