



EMPLOYMENT TRIBUNALS

Claimant: Ms M F Gherghel

Respondent: Thurrock Borough Council

Heard at: London South (in public by CVP)

On: 15 October 2024

Before: Employment Judge Hart

Representation

For the claimant: Representing herself

For the respondent: Mr Farooq (solicitor)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaints of unlawful deduction of wages and breach of contract in relation to arrears of pay during and up to the termination of employment were not presented within the applicable time limit. It was reasonably practicable to do so. The complaints are therefore dismissed.
2. For the avoidance of doubt the claimant's complaints for discrimination, harassment and victimisation have not been dismissed at this time.

**Employment Judge Hart
15 October 2024**

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.