



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Crouch

**Respondent:** Flogo Group Limited

**Heard at:** London South (by CVP)      **On:** 9 February 2024

**Before:** Employment Judge D Wright

## Appearances

For the claimant: In person

For the respondent: Did not attend (under Rule 21 restrictions)

## JUDGMENT

1. The claim and notice of hearing were validly served on the respondent, having been posted to the then registered address more than a month before the change of address was registered at Companies House.
2. The complaint of breach of contract in relation to notice pay is well-founded.
3. Taking into account the interim payments made, the respondent shall pay the claimant **£2,403.68** as damages for breach of contract. The figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.
4. The complaint that the respondent was in breach of contract by failing to pay the claimant a contractual redundancy payment is well-founded.
5. Taking into account the interim payments made, the respondent shall pay the claimant **£2,403.68** as damages for breach of contract.
6. The total sum due from the respondent to the claimant is **£4,807.36**

Employment Judge D Wright  
9 February 2024