



# EMPLOYMENT TRIBUNALS

**Claimant:** Paul Gregory  
**Respondent:** P&O Ferries Limited  
**Heard at:** Croydon (by CVP)  
**On:** 14 and 15 November 2024  
**Before:** Employment Judge Liz Ord  
**Representation:**  
Claimant: Frank Macklin (Lay Representative)  
Respondent: Matthew Bignell (Counsel)

## JUDGMENT

The Claimant's complaint of unfair dismissal is well-founded and succeeds.

---

Employment Judge Liz Ord

Date 15 November 2024

### Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.