

## **EMPLOYMENT TRIBUNALS**

| Claimant:   | Joy Claydon                             |                     |
|-------------|---|---------------------|
| Respondent: | Secretary of State for Justice          |                     |
| Hearing:    | Open preliminary hearing                |                     |
| Heard at:   | London South – by video (CVP)           | On: 4 November 2024 |
| Before:     | Employment Judge Hamour (sitting alone) |                     |

## Appearances

| For the claimant:   | Mr Mark King, lay representative |
|---------------------|----------------------------------|
| For the respondent: | Mrs Amelia Williams, Counsel     |

## JUDGMENT

- 1. The Claimant's claim of unfair dismissal was not presented within the applicable time limit. It was reasonably practicable to do so. The claim of unfair dismissal is therefore dismissed.
- 2. The Claimant's claim of disability discrimination was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim of disability discrimination is therefore dismissed.

Employment Judge Hamour

5 November 2024

JUDGMENT SENT TO THE PARTIES ON

13 November 2024

FOR THE TRIBUNAL OFFICE

P Wing

Reasons for this decision having been given orally, written reasons will not be provided unless a party makes a written request with 14 days of this order having been sent to them.