



EMPLOYMENT TRIBUNALS

Claimant Ms A Urbanska
Respondent The Happy Chef
Heard at: London South (by CVP) **On:** 25 January 2023
Before: Employment Judge Cowen

Appearances

For the Claimant: Ms Urbanska (in person)
For the Respondent: Ms Veimou (consultant)

JUDGMENT

For the reasons given in an oral judgment;

1. The Claimant was unfairly dismissed by the Respondent and shall receive compensation in the sum of **£7162.88**, comprising:
 - a. Basic Award **£5940.00**
 - b. Compensatory award (2 weeks) **£847.68**
 - c. Loss of Pension contribution (2 weeks) **£25.20**
 - d. Loss of Statutory Rights **£350**
2. The Claimant was dismissed in breach of contract and is entitled to compensation of 11 weeks notice pay = **£4662.24**
3. The claims for unpaid wages, redundancy pay and holiday pay are dismissed.

Employment Judge Cowen
Date: 25 January 2024

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.