



# EMPLOYMENT TRIBUNAL

**Claimant:** Mr L Jarvis

**Respondent:** TSE Group Services Limited

**Heard at:** London South Employment Tribunal (video hearing)

**On:** 4 April 2024

**Before:** Employment Judge Robinson

**Representation**

Claimant: In person

Respondent: Mr Callan Davis (Operations Manager)

## JUDGMENT

The judgment of the Tribunal is that the claimant was not an employee or a worker. His claims for unauthorised deductions from wages therefore fail and are dismissed.

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Employment Judge Robinson  
Date: 4 April 2024

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

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