



THE EMPLOYMENT TRIBUNAL

Claimant: Mr Duffort
Respondent: The Co-operative Group Limited
Heard at: London South Employment Tribunal by video hearing
On: 9 April 2024
Before: Employment Judge Robinson

Representation

Claimant: In person, with assistance from Shaun Fishenden (friend)
Respondent: Ms Senior (Counsel)

JUDGMENT

The judgment of the Tribunal is that:

1. the following claims were not presented within the applicable time limit:
 - a. Discrimination on the grounds of sexual orientation
 - b. Discrimination on the grounds of age
 - c. Harassment
2. It is not just and equitable to extend the time limit.
3. All of the claimant's claims (with the exception of his unfair dismissal claim) are therefore dismissed.

Employment Judge Robinson

Date 9 April 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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