



EMPLOYMENT TRIBUNALS

Claimant: Ms. L. Venables

Respondent: Office of Sussex Police & Crime Commissioner

Heard at: South London (by video) **On:** 9 November 2023

Before: Employment Judge Callan

Representation

Claimant: In person

Respondent: Mr. T. Dracass, counsel

JUDGMENT

It is the judgment of the Tribunal that:

1. The claimant was a disabled person within the meaning of section 6 of the Equality Act 2010 at the material time, that is, between the period beginning on 1 December 2021 to 31 July 2022 by reason of her mental impairment (ADHD).
2. The application to amend the claim to include an allegation of perceived race discrimination is refused, as were allegations set out in the proposed amendments at paragraph 13(i), (j) and (l), and paragraph 18(e) and (f) of the Case Management Orders of 18 August 2023.
3. The claimant is given leave to amend her claim to include allegations at paragraph 3(b)(v), 11(d) and (e), 13 (d), (e), (g), (h), (k), (m), (n), and 18 (g) – (i) set out in the Case Management Orders of 18 August 2023. Those allegations will proceed to a final hearing along with the existing claims in her claim form.

Employment Judge Callan
Date: 10 November 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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