



EMPLOYMENT TRIBUNALS

Claimant: D Fakoya

Respondent: Iceland Foods Limited

RECONSIDERATION JUDGMENT

On the Tribunal's own motion, the Judgment dated 20 February 2024 striking out the claim is revoked.

REASONS

1. By a letter dated 16 January 2024 the Tribunal gave the Claimant an opportunity to make representations or to request a hearing as to why the claim should not be struck out.
2. The claimant replied to that letter on 16 January 2024 by email enclosing evidence that she had sent a disability impact statement and medical records to the respondent's representative. That communication was not on the file when the matter was referred to me.
3. When I struck out the claim therefore I wrongly believed that the claimant had failed to reply at all.
4. It is in the interests of justice to allow the claim to proceed.

Acting Regional Employment Judge Andrews

Date: **26 April 2024**

Sent to the parties on

Date: **3 May 2024**

For the Tribunal Office