



EMPLOYMENT TRIBUNALS

Claimant: Miss Hannah Trimmer

Respondent: Dr Arash Jafari

Heard by video On: 9 October 2024

Before: Employment Judge Corrigan

Representation

Claimant: In person

Respondent: Ms M Lynch, Practice Manager

Response not entered on time, but permission given to participate

Judgment

1. The claimant's complaint of unlawful deduction of wages is well-founded and the respondent is ordered to pay to the claimant £577.38, subject to deductions for tax and National Insurance.
2. It is not anticipated that there will be a need for deductions as the appropriate payments have been made to HMRC, and the second unpaid payslip included a tax refund.
3. The above figure is based on the following:
 - 3.1 October 2023 payslip (£1435.38 gross and £1311.50 net).
 - 3.2 November 2023 payslip (£570.08 gross and £665.88 net (including tax refund)).
 - 3.3 Payments of tax and National Insurance have been made as required.

The claimant has been paid £1400 in total, in instalments, leaving a balance owed to the claimant of £577.38, which was not disputed by the respondent.

Employment Judge Corrigan
9 October 2024

Judgment sent to the parties on
10 October 2024

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

