



EMPLOYMENT TRIBUNALS

Claimant: Mr S Annamalai

Respondent: Epsom and St Helier University Hospitals NHS Trust

Heard at: London South

On: 7&8/5/2024

Before: Employment Judge McLaren

Representation

Claimant: In Person

Respondent: Ms G Crew, Counsel

JUDGMENT

The claimant was not disabled as defined by the Equality Act 2010 at the relevant time . His claims for disability discrimination are dismissed.

Employment Judge McLaren
Date: 08 May 2024

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral

10.5 Reserved judgment with reasons – rule 62

March 2017

Case No: 2301797/2023 & 2301829/2023

judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practicedirections/>

