



EMPLOYMENT TRIBUNALS

Claimant: Shelly-Ann Hylton
Respondent: Network Rail Infrastructure Limited
Heard at: Croydon
On: 4-7 November 2024
Before: Employment Judge Liz Ord
Tribunal Member Hilary Carter
Tribunal Member Colin Rogers

Representation:

Claimant: In person
Respondent: Ms R Thomas (Counsel)

JUDGMENT

1. The claimant's complaint of constructive unfair dismissal is well-founded and succeeds.
2. The claimant's complaint of harassment on the grounds of race is well-founded and succeeds with respect to allegations 12a – 12f in the list of issues.
3. The claimant's complaint of harassment on the grounds of race is not well-founded and is dismissed with respect to allegations 12g – 12h in the list of issues.
4. The claimant's complaint of direct race discrimination is dismissed.

Employment Judge Liz Ord

Date 17 November 2024

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.