



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss. C. Martin

**Respondent:** Gorillas Technologies UK Limited

## JUDGMENT

The Claimant's claim is struck out.

## REASONS

1. On 15<sup>th</sup> April 2024, Employment Judge Aspinall ordered the Claimant, by 22<sup>nd</sup> April 2024, to '*demonstrate and confirm that she has complied with Orders 67 - 73 of EJ Fowell's orders of 8 January 2024 and that she is in the process of complying with the remaining Orders too.*'
2. Employment Judge Aspinall warned that, '*If the Claimant either a) does **not respond** to this instruction as directed; or b) has **not, in fact, complied with the Orders as required**, a Judge will consider whether to **strike out** her claim in its entirety under Rule 37 of The Employment Tribunals Rules of Procedure 2013 (as amended).*' (My emphasis).
3. The Claimant has failed to comply with the Orders made on 15<sup>th</sup> April 2022 and her claim is struck out under Rule 37(b), (c), and (d), and of The Employment Tribunals Rules of Procedure 2013 (as amended) because the Claimant:
  - (i) Has behaved or conducted the litigation in a way which is unreasonable or vexatious.
  - (ii) Has failed to comply with an instruction or Order of the Tribunal.
  - (iii) Has failed to actively pursue her claims.
4. The Final Hearing listed for, 14<sup>th</sup> to 17<sup>th</sup> May 2024 is vacated.

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**Employment Judge Sudra**

Date: 2<sup>nd</sup> May 2024

JUDGMENT SENT TO THE PARTIES

3<sup>rd</sup> May 2024

P Wing

FOR THE TRIBUNAL OFFICE