



EMPLOYMENT TRIBUNALS

Claimants: (1) Anoosh Patel
(2) Daniel Riman

Respondent: Vape Fusion Ltd

JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3 within the deadline and has not requested an extension of time to file the same.
2. Having considered the ET1 and documents provided by the Claimant, Employment Judge Nash has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondent has unlawfully failed to pay wages to either of the Claimants for February 2024 in the sum of £4035.00 each.
4. The Respondent has unlawfully failed to pay holiday pay (accrued but not taken) to either of the Claimants in the sum of £1,676.07 each.
5. The Respondent has failed to pay expenses to either of the Claimants in the sum of £300.00 each.
6. Accordingly, the Respondent is ordered to pay each Claimant **£6,011.07**, and to account to HMRC for any tax and NI due on this sum.

Case No: 2219978/24 & 2219979/24

Employment Judge Nash

Date: 20 September 2024

Sent to the parties on:

24 September 2024

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For the Tribunal:

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