



EMPLOYMENT TRIBUNALS

Claimant: Ligia Maria Gomes Da Costa Doherty

Respondent: Cleandex Ltd

Heard at: London Central (in person)

On: 18 December 2024

Before: Employment Judge E Burns (sitting alone)

Representation:

For the Claimant: Ms S David, Counsel

For the Respondent: Paulius Pupelis, Director

JUDGMENT

- (1) The Claimant’s claims of unfair dismissal, wrongful dismissal and unlawful deduction of wages (holiday pay) succeed.
- (2) Subject to paragraph 3 and the information contained in the Annex, the Respondent is ordered to pay the following to the Claimant:

Unfair Dismissal Basic award 1.5 x 11 x £233.59	£3,854.32
Unfair Dismissal Compensatory award 20.6 weeks x £233.59	£4,811.96
Holiday pay – 9 days @ £46.71	£420.39
Sub total	£9,086.67
Acas uplift at 25%	£2,271.67
Total	£11,358.34

- (3) The following is provided pursuant to the Employment Protection (Recoupment of Benefits) Regulations 1996, SI 1996 No 2349:

(a) Monetary award	£11,358.34
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(b) Amount of the prescribed element	£4,344.78
(c) Dates of the period to which the prescribed element is attributable	4 November 2023 to 18 December 2024
(d) Amount by which the monetary award exceeds the prescribed element	£7,013.56

Employment Judge E Burns
18 December 2024

Sent to the parties on:

18 December 2024

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For the Tribunals Office