



EMPLOYMENT TRIBUNALS

Claimant: Mr Francesco Angelini

Respondent: Kaizen Reporting Limited

Heard at: London Central (CVP)

On: 12 & 13 February 2024

Before: Tribunal Judge Peer acting as an Employment Judge

Representation:

Claimant: Mr. B. Uduje of Counsel instructed by Lyons Davidson Solicitors

Respondent: Mr. M. Luchmun, legal of Kaizen Reporting Limited

JUDGMENT

1. The claimant was unfairly dismissed by Kaizen Reporting Limited.
2. There should be a 50% reduction to the claimant's compensatory award.

Tribunal Judge Peer acting as an Employment Judge

Date 13 February 2024

JUDGMENT SENT TO THE PARTIES ON

23 February 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Case No: 2215381/2023

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>