



EMPLOYMENT TRIBUNALS

Claimant: Ms A. Khan

Respondent: R Townhouse Ltd, trading as Raffles

London Central

17 January 2024

Rule 21 Employment Tribunal Rules of Procedure 2013 JUDGMENT

No response having been made to the claim and on making enquiries with claimant at a case management hearing on 17 January:

1. The complaint of harassment related to sex is well-founded and succeeds
2. The complaint of victimisation by suspending the claimant indefinitely without progressing to disciplinary action is well-founded and succeeds
3. The claim for unpaid wages for holiday taken in May 2023 succeeds
4. Remedy will be decided at a hearing on 11th April 2024.

Employment Judge Goodman

Date: 17/01/2024

JUDGMENT SENT TO THE PARTIES ON

17/01/2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment may be found in the Case Management Summary dated 17 January 2024.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>