



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mrs Susan Nolan

HCA International Limited

Heard at: London Central Employment Tribunal

On: 19-23 March 2024

**Before: EJ Webster
Ms J Kilgannon
Ms J Tombs**

Appearances

For the Claimants:

Mr P Harthan (Counsel)

For the Respondent:

Mr N Caiden (Counsel)

JUDGMENT

1. The Claimant's claim for unfair dismissal is not upheld.
2. The Claimant's claim for discrimination arising out of disability is not upheld.
3. The Claimant's claims for a failure to make reasonable adjustments is not upheld.
4. The Claimant is ordered to pay £1000 in costs to the Respondent.

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Employment Judge Webster

Date: 22 March 2024

JUDGMENT and SUMMARY SENT to the PARTIES ON

5 April 2024

.....

.....
FOR THE TRIBUNAL OFFICE