



EMPLOYMENT TRIBUNALS

Claimant: Mr Richard Godfrey

Respondent: Towers Watson Limited

PRELIMINARY HEARING

Heard at: London Central Employment Tribunal **On:** 14th February 2024

Before: Employment Judge Gidney

Appearances

For the Claimant: Mr Richard Godfrey (in person)

For the Respondent: Mr James Green (Counsel)

JUDGMENT

Whereas there was insufficient time to deliver oral reasons on the day of the hearing,

AND whereas the parties needed to know the decision on the Respondent's strike out application as soon as possible in light of the impending final hearing listed to commence on 11th March 2024

AND whereas both parties agreed to receiving the Judgment today with full written reasons to follow

IT IS THE Judgment of the Tribunal is that:

1. No Order is made on the Respondent's application to correct the Case Management Order dated 30th May 2023 following withdrawal of the

application by the Respondent;

2. The Respondent's application for an Order striking out the Claimant's claim is granted and the Claimant's claim is hereby dismissed.
3. No Order is made on the Respondent's application for an Unless Order in light of the Judgment striking out the Claimant's claim.
4. The Respondent's application for its legal costs caused and/or occasioned by the Claimant's failure to comply with the Tribunal's Orders is granted in the sum of £4,000.00.

Employment Judge Gidney

14th February 2024

JUDGMENT SENT TO THE PARTIES ON

27 February 2024

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FOR THE TRIBUNAL OFFICE

Notes

With the agreement of the parties and due to (i) lack of time and (ii) a time sensitive need for the decision, the Judgment was delivered orally without reasons. Full Written Reasons for the judgment will be sent to the parties.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>