



EMPLOYMENT TRIBUNALS

Claimant: Grzegorz Jarzabek
Respondents: Further Underwriting International SLU
Frank Ahedo
Tatianna Macias
Ignacio San Miguel
Antonio Lubrano

Heard at: London Central Employment Tribunal (By Cloud Video Platform)

On: 14th November 2024

Before: Employment Judge Gidney,

Appearances

For the Claimant: Richard Hemmings (Solicitor)

For the Respondents: Sarah Hornblower (Counsel)

JUDGMENT

The Judgment of the Tribunal, delivered orally at the hearing, is that:

1. The claim of automatic unfair dismissal for making a public interest disclosure pursuant to s103A Employment Rights Act 1996 ('ERA') is dismissed;
2. The claim of detriment for making a public interest disclosure pursuant to s47B ERA is dismissed;

3. The claim of ordinary unfair dismissal pursuant to s98(4) **ERA** shall continue to trial.
4. The claim of unlawful deduction from wages pursuant to s13 **ERA** shall continue to trial.
5. If either party considers that the 10 day time estimate is too long they should write to each and the Tribunal stating why and proposing a shorter timetable by 28th November 2024.
6. The Mediation case management hearing currently listed for 25th November 2024 shall be vacated on the grounds that the remaining claims no longer qualify for mediation.

Employment Judge Gidney

14th November 2024
Updated 29th November 2024

JUDGMENT SENT TO THE PARTIES ON

4 December 2024

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FOR THE TRIBUNAL OFFICE