



## EMPLOYMENT TRIBUNALS

**Claimant**

Miss B Hill

**Respondent**

Chase Recruitment Group Ltd, t/a  
Change Hospitality

**Heard at:** Leeds by CVP      **On:** 23 May 2024

**Before:** Employment Judge P Morgan

**Appearances**

**For the Claimant:**      In person

**For the Respondent:**      Did not attend

## JUDGMENT

1. The correct respondent is Chase Recruitment Group Ltd (formerly Change Hospitality Hub Ltd which changed its name on 31 October 2023) which previously traded as Change Hospitality.
2. The Claimant's complaint that the Respondent failed to pay her for accrued but untaken statutory annual leave when her employment terminated is well-founded. The Respondent is ordered to pay to the Claimant the gross sum of **£1170.11**.
3. The Claimant's complaint of unauthorised deductions from wages contrary to Part II Employment Rights Act 1996 (the back-pay claim) is not well-founded, and is dismissed.
4. The Respondent failed to provide the Claimant with any pay statements. The Respondent is ordered to pay to the Claimant the gross sum of **£638.85** in respect of unnotified deductions from pay. This comprises the difference between a) total payment for number of hours worked; and b) net pay into her bank account, for the 13 weeks immediately preceding the date of the Employment Tribunal claim.
5. The Respondent is therefore ordered to pay to the Claimant a grand total of **£1808.96**.

**Case Number: 1808707/2023**

**Employment Judge P Morgan  
24 May 2024**