



# EMPLOYMENT TRIBUNALS

Claimant: Miss S Thompson

Respondent: Orchids Care Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Leeds Employment Tribunals on 15 January 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The complaint of breach of contract in relation to notice pay is well-founded.
3. The respondent shall pay the claimant **£312.50** as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.
4. **The hearing listed on 12 June 2024 is cancelled.**

*Employment Judge Bright*  
*14 May 2024*