



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Carr

**Respondent:** Hope Residential Care Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has failed to present a response. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£9166.66**.
3. The respondent has failed to pay the claimant for holiday accrued but not taken when his employment ended and must pay the claimant **£985.68**.
4. The total payable is **£10152.34**.
5. These are gross sums claimant is responsible for the payment of any tax or National Insurance.
6. The hearing listed on **22 February 2024** is cancelled.

**Employment Judge Davies**  
**14 February 2024**