



EMPLOYMENT TRIBUNALS

Claimant: Mr N Radley

Respondent: BIC UK North Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The Tribunal declares that the claimant has suffered unauthorised deductions from wages and awards the claimant £816 (calculated on the basis of the claimant's hourly pay rate of £12 per hour). The amounts must be paid to the claimant on a gross basis (i.e. without any PAYE deductions for tax or national insurance contributions).

NOTES

1. The respondent did not enter a response to this claim and did not attend the hearing on 6 March 2024.
2. The calculation of the amounts payable by the respondent to the claimant is set out below:
 - a. 39 hours' work recorded on the company's system plus an additional 23 hours' work recorded in a text message to the company's accountant;
 - b. One day's holiday pay, calculated at 6 hours;
 - c. 62 hours' unpaid wages plus 6 hours' unpaid holiday pay = 68 hours;
 - d. 68 hours x £12 per hour = £816.

Employment Judge Deeley

Date: 6 March 2024

