



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Langron

**Respondent:** Royal Mail Group Limited

**Heard at:** Leeds                      **On:** 14<sup>th</sup> May 2024

**Before:** Employment Judge Moxon

## Representation

Claimant: In person

Respondent: Ms Hendrick, solicitor

# JUDGMENT

1. The following claims are struck out as having no reasonable prospect of success:
  - a. Disability discrimination and harassment
  - b. Age discrimination and harassment
  - c. Race discrimination and harassment
  - d. Religion belief discrimination and harassment
  - e. Sexual orientation discrimination and harassment
  - f. Unpaid holiday pay
  - g. Unauthorised deduction from wages
  
2. The claims for unfair dismissal and redundancy pay are not affected by this judgment.

Employment Judge **Moxon**

Date: 15<sup>th</sup> May 2024

## Note

Full written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

“All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.”