



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M Kilner

**Respondent:** Lishmans LLP

**Heard:** By CVP                      **On: 22 February 2024**

**Before:** Employment Judge JM Wade

## Appearances

For the claimant: In person

For the respondent: Mr G Price (controller via majority ltd company membership)

Introduction: a Rule 21 Judgment having been given on 12 December 2023, the Tribunal determined remedy as follows:

## REMEDY JUDGMENT

- 1 The Tribunal makes the following awards:
  - Unfair dismissal: Basic Award £3215.
  - Unfair Dismissal: Compensatory Award: £21,701.50 (inc 15% ACAS uplift) .
  - Injury to feelings award: £24,150 (inc 15% ACAS uplift) - this award is made in respect of detriments before dismissal and not in connection with dismissal.
  - Interest on injury to feelings award £1288.
- 2 The total sum payable by the respondent to the claimant is £50,354.50
- 3 The recoupment regulations do not apply to this Judgment.

**Employment Judge JM Wade**

**22 February 2024**