



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Daw

Respondent: St Patrick's Catholic Club

Heard: via CVP in the North East Region **On:** 1 February 2024

Before: Employment Judge Ayre, sitting alone

Representation

Claimant: In person

Respondent: Did not attend and was not represented

JUDGMENT

The claim fails and is dismissed.

REASONS

1. The background to this claim is set out in the Record of the hearing that took place on 13 December 2023 and I do not propose to repeat it here.
2. The case was listed for a final hearing on 13 December 2023. The claimant attended that hearing but the respondent did not. No response has been filed to the claim and the respondent has played no part in the proceedings. The respondent did not attend the hearing today either.
3. It was not possible at the last hearing to identify the correct respondent. St Patrick's

Social Club does not appear to be a legal entity. I adjourned the hearing to give the claimant the opportunity to make further enquiries as to the legal entity that employed her. It appears that the respondent is an unincorporated association. I suggested to the claimant that she try to get the names and addresses of the members of the management committee.

4. During today's hearing the claimant told me that she had made further enquiries and been told that the respondent was a private members club run by a management committee. She has been unable to get the names and addresses of members of the management committee.
5. In the circumstances, the claim can go no further. I cannot issue a judgment ordering St Patrick's Catholic Club to make a payment to the claimant because St Patrick's Catholic Club does not exist as a legal entity.
6. It is with regret therefore that I have no option other than to dismiss the claim.

Employment Judge Ayre

Date: 1 February 2024

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>