



EMPLOYMENT TRIBUNALS

Claimant: Mr D Quigley

Respondent: Sharrocks and Sons Developments Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Leeds Employment Tribunals on 05 February 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant the gross amount of **£1000**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£1000**.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant the gross amount of **£1600**.
4. Pursuant to section 12(3) ERA 1996 the Tribunal makes a declaration that the respondent failed to give the claimant itemised pay statements in contravention of Section 8 Employment Rights Act 1996.

Employment Judge JM Wade

Date: 28 May 2024