



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Whittaker

Respondent: Hartley Domiciliary Care Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Leeds Employment Tribunal on 2 January 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £375.00 gross (being three days' gross wages in the sum of £125.00 per day for work undertaken on 4, 5 and 6 December 2023).
3. The respondent was in breach of contract by failing to reimburse the claimant her expenses incurred in undertaking work upon the dates referred to in paragraph 2. The respondent must pay damages to the claimant of £19.35.
4. The claimant's claim for compensation for emotional and mental stress is dismissed, the Tribunal having no jurisdiction to make such an award upon an unauthoriwsed deduction for wages claim.
5. The respondent must pay the claimant **£394.35** in total on or before 17 May 2024.
6. The hearing listed on **30 May 2024** is cancelled.

Employment Judge Brain

Date: 03 May 2024