



EMPLOYMENT TRIBUNALS

Claimant: Ms J Edmunds
Respondent: Everycare (Cardiff) Limited

JUDGMENT

The complaint of **Unfair Dismissal** is struck out.

REASONS

1. By a letter dated **25 February 2024** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of **Unfair Dismissal** not be struck out because, under section 108 of the Employment Rights Act 1996, claimants are not entitled to bring a complaint of Unfair Dismissal unless they were employed for two years or more except in certain specific circumstances which do not seem to apply to your case. A claim of dismissal due to discrimination is not Unfair Dismissal.
2. The claimant has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of **Unfair Dismissal** is therefore struck out.

Employment Judge Sharp
Date – 15 April 2024

JUDGMENT SENT TO THE PARTIES ON 16 April 2024

FOR THE TRIBUNAL OFFICE Mr N Roche