



EMPLOYMENT TRIBUNALS

Claimant: Miss H Jenkins

Respondent: Wastrel Ltd

Heard at: Cardiff by CVP **On:** 25-27 September 2024

Before: Employment Judge C Sharp
Ms M Walters
Ms R Hartwell

Representation:

Claimant: In person

Respondent: Mr S Walters (Director of Respondent)

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The Claimant is not found to be disabled under s6 Equality Act 2010;
2. The Claimant's claim of discrimination arising from disability is not well founded and is dismissed;
3. The Claimant's claim of harassment relating to sex is not well founded and is dismissed;
4. The Claimant's claim of direct sex discrimination is not well founded and is dismissed.

Employment Judge C Sharp

Dated: 27 September 2024

JUDGMENT SENT TO THE PARTIES ON 30 September 2024

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>