



# EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

RESPONDENTS

ZOE CROCKETT

V

TSP KAR HIRE LIMITED (1)  
WYE KNOT LIMITED (2)

HELD AT SWANSEA (BY VIDEO) ON: 25 SEPTEMBER 2024

BEFORE: EMPLOYMENT JUDGE S POVEY

REPRESENTATION:

FOR THE CLAIMANT: IN PERSON

FOR THE RESPONDENTS: MR NAQVI (DIRECTOR)

## JUDGMENT

1. The complaints of unpaid statutory redundancy payment and unauthorised deduction from wages against the First Respondent, having been withdrawn by the Claimant, are dismissed as against the First Respondent under Rule 52 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.
2. The complaint of unpaid statutory redundancy payment against the Second Respondent was not contested and succeeds.
3. The complaint of unauthorised deduction from wages (unpaid holiday pay) against the Second Respondent was not contested and succeeds.
4. The Second Respondent must pay the Claimant the sum of £3,150.01, made up as follows:

	£
4.1. Statutory redundancy payment	2,725.97
4.2. Holiday pay	<u>424.04</u>
Total:	3,150.01

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**EMPLOYMENT JUDGE S POVEY**

**Dated: 24 September 2024**

Order posted to the parties on 26 September 2024

For Secretary of the Tribunals Mr N Roche

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.