



EMPLOYMENT TRIBUNALS

Claimant: Mr J James
Respondent: Corinthian Access Limited (In Receivership)
Heard at: By video On: 13 September 2024
Before: Employment Judge S Moore

Representation

Claimant: In person
Respondent: Did not attend

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Wales Employment Tribunals on 29 February 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £961.54 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £3846.16. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £3215.00.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £634.62 gross.
6. The respondent must pay the claimant **£8657.32** in total.

Employment Judge S Moore

Date: 13 September 2024

JUDGMENT SENT TO THE PARTIES ON 16 September 2024

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE Mr N Roche