



EMPLOYMENT TRIBUNALS

Claimant: Mr D Button
Respondent: Boxagogo Ltd
Heard at: Cardiff
Before: Employment Judge C Sharp
(sitting alone)

Representation:
Claimant: Ms S Button (lay representative and family member)
Respondent: Not in attendance & not excused

JUDGMENT

The judgment of the Tribunal is that:

1. the hearing will not be postponed as the Respondent has written to the Tribunal making it clear that it will not attend or send a representative, having chosen to allow Mr Sadler to book a holiday abroad after today's hearing has been listed;
2. the Response is dismissed under Rule 47 of the Employment Tribunal Rules of Procedure (as amended) due to the non-attendance of the Respondent;
3. The Claimant's claim for unauthorised deduction from wages is well-founded. The Respondent is directed to pay the Claimant the gross sum of £1,210. The Claimant is responsible for any tax or statutory deductions that may be due.

Employment Judge Sharp
Dated: 1 August 2024

ORDER SENT TO THE PARTIES ON 2 August 2024

FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>