



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Morgan-Lee

**Respondent:** Mr K Rice t/a West Shore Beach Café

**HELD AT:** Mold **on:** 5-6<sup>th</sup> February 2024

**BEFORE:** Employment Judge T. Vincent Ryan  
Ms C Peel  
Mr B Roberts

## REPRESENTATION:

**Claimant:** A Litigant in Person

**Respondent:** Mr D Bheemah, Counsel

# JUDGMENT

The unanimous judgment of the Tribunal is:

1. The Claimant was not a disabled person, as defined by s.6 Equality Act 2010, at the material time (November 2022 – December 2022); his claims of Disability Discrimination therefore fail and are dismissed.
2. The Claimant resigned from his employment by notice given on 4<sup>th</sup> November 2022, agreed to be effective on 6<sup>th</sup> November 2022 but effected by him on 5<sup>th</sup> November 2022; he was not dismissed by the Respondent. The Claimant's claim of Unfair Dismissal fails, and is dismissed.
3. The Respondent did not issue to the Claimant written employment particulars; as no relevant claim succeeded, the Tribunal is not able to make any award in relation to this matter.

Employment Judge T.V. Ryan  
Date: 06 February 2024

JUDGMENT SENT TO THE PARTIES ON 7 February 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.