



EMPLOYMENT TRIBUNALS

Claimant: Mr C Coughlan

Respondent: Panelox Systems Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Southwest Employment Tribunals on 4 October 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure. Neither party objected to the Tribunal's proposed Judgment, which was sent to the parties on 22 January 2024.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant Overtime - **£46.88 gross**.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£172.50**.
4. The respondent must pay the claimant **£219.38** in total.

Employment Judge Bax

Date: 5 February 2024

Judgment sent to the Parties on 16 February 2024

For the Tribunal Office