



EMPLOYMENT TRIBUNALS

Claimants: Miss J Harris – 1404985/2023
Mr G Munt – 1405830/2023

Respondent: DTMC Products Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 21 August 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

Miss J Harris:

2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £2,340.37 gross.
3. **The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £2,000.*
4. The respondent must pay the claimant **£4,340.37** in total.

Mr G Munt:

1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £990.05 gross.
2. The respondent must pay the claimant **£990.05** in total.

The hearing listed on **12 April 2024** at **10:00am** is cancelled.

Employment Judge Rayner
Date: 16 February 2024

Judgment sent to the Parties: 23 February 2024

FOR THE TRIBUNAL OFFICE